





## 2.3 The ten barriers to women's participation in peace operations

Pre-deployment stage: including factors that affect force generation		
	1	<b>Eligible pool</b> <i>Are there enough women in national institutions?</i>
	2	<b>Deployment selection</b> <i>Does everyone have a fair chance to deploy?</i>
	3	<b>Deployment criteria</b> <i>Do criteria match the skills needed in operation?</i>
	4	<b>Household constraints</b> <i>Are there arrangements for families of deployed women?</i>
Deployment stage: including difficulties for women during operations		
	5	<b>Peace operations infrastructure</b> <i>Is accommodation and equipment designed to meet women's needs?</i>
	6	<b>Negative experiences</b> <i>Do negative experiences in operations affect women's deployment decisions?</i>
Post-deployment stage: including factors that affect redeployment		
	7	<b>Career value</b> <i>Do deployments advance women's careers?</i>
All Stages		
	8	<b>Top-down leadership</b> <i>Do leaders at all levels support women's deployment?</i>
	9	<b>Gender roles</b> <i>Do preconceived attitudes about women preclude their ability to deploy?</i>
	10	<b>Social exclusion</b> <i>Are women treated as equal members of the team?</i>
<b>Structural barriers</b>		<b>Cultural barriers</b>