



Including Civilian CSDP in NAP 1325

WHAT

National Action Plans for the implementation of United Nations Security Council Resolution (UNSCR) 1325 (NAPs 1325) and National Implementation Plans (NIPs) for the Civilian Common Security and Defence Policy (CSDP) Compact are national instruments for civilian crisis management. NAPs are national-level strategy documents that outline a government's approach and course of action for implementing the Women, Peace and Security (WPS) Agenda. NIPs are national plans that outline how to achieve the commitments under the 2023 Civilian CSDP Compact. NAPs cover the whole spectrum of national foreign policy, whereas NIPs are focusing on a narrower area of security and defence policy.

WHY

NAPs that have included civilian CSDP elements can make a significant contribution to the implementation of the gender-related deliverables of the Compact. These NAPs also help increase the number of partners who are knowledgeable about civilian crisis management within CSDP missions.

HOW

Out of the 20 Compact deliverables, numbers 11 and 16 specifically focus on incorporating gender perspectives. Deliverable 11 emphasises the importance of gender mainstreaming in civilian CSDP missions, while deliverable 16 focuses more on human resources. The various elements highlighted in these two deliverables can be effectively integrated into NAP 1325.





Deliverable 11

Mainstreaming of a gender perspective in mission's work

Gender perspectives systematically included in planning and execution of missions' work

The need for missions to have gender advisors

Provide candidates for gender advisor positions in missions

Strengthen relevant expertise in operational components

Pre-deployment training to include topics such as Women, Peace and Security, Gender-Based Violence, Gender Equality in Conflict

Promote gender-responsive leadership

Ensure that candidates for leadership positions are trained in gender-responsive leadership

Systematically address sexual and gender-based violence throughout planning, implementation and transition phases

Ensure that the prevention of gender-based violence is included in missions' mandates



Deliverable 16

Reach at least 40% women's participation

Undertake a barrier analysis

More women in leadership positions

Encourage women to apply for leadership positions, invest in their training

Enhanced career opportunities for entry level experts

Increased recruitment, retention and career advancement of women

Entry level experts

Integrate recruiting and seconding entry-level experts, including women, into the national career-path development

Promote a safe and inclusive environment and support the code of conduct

Include the topics in pre-deployment training

MORE INFO

Find out more about including civilian CSDP in NAPs 1325 in the CoE's [Guidance Document](#).

